



## **Environmental Sustainability Policy**

Reozone understands that its activities have both direct and indirect environmental impacts and sees the protection of the environment as an integral part of good institutional practice.

Reozone is therefore committed to improving its environmental sustainability performance for the benefit of the people who work for Reozone, and for the wider community now and in the future.

To support these aspirations, Reozone is committed to:

- Aiming to meet the requirements of an environmental management system to effectively manage environmental impacts;
- Improving environmental performance through the effective implementation of environmental improvement initiatives;
- Reducing, and where possible preventing, pollution through the effective and efficient use of resources;
- Complying with all relevant environmental legislation and other environmental requirements to which Reozone subscribes;
- Fostering responsible environmental behaviour amongst staff at all levels; and
- Communicating this policy effectively throughout Reozone.

Specifically, Reozone will focus its efforts on the following:

- Engaging employees in initiatives to minimise environmental impact;
- Ensuring that improvements are undertaken in a sustainable manner;
- Improving energy efficiency and water conservation;
- Improving waste management practices to minimise waste generation and maximise the recycling and recovery of waste which is generated; and
- Sourcing and procuring, where feasible, more environmentally friendly goods and services.

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